



2011

Annual Report



On 10 January I commenced as Principal at Kingswood College, and was warmly welcomed by the community. This meant that in many respects 2011 was a year of transition with the retirement of longstanding Principal, Annette Bennet, who had been part of the College for almost 30 years. The key focus for the College and me was to continue to build on the finest traditions at Kingswood College – centred on our wish to both nurture and challenge each individual in our care to achieve their very best.

On 26 February our Trade Training Centre, supported by generous funding from the Federal Government, was opened by local MP Anna Burke. Our delight at our Hospitality program's quality and success increased with the announcement that Fiona Dalcayre from the Class of 2010 had received the Premier's Award for Hospitality, recognising that she had been Victoria's most successful Hospitality student.

A number of reviews and plans were begun to fulfil the College objective to be an innovative school. This included a timetable review to consider more teaching time for students in VCE, and as a result a new structure will be implemented in 2012. A trial of iPads by a number of staff led to the decision to implement a student iPad trial in Years 4 and 7 in 2012.

The McKinsey Report of 2007 on the world's most successful education systems identified ongoing Staff Professional Learning as central to school success and improvement. This was a key focus in 2011, with a two-day conference centrepiece in August, entitled, 'Hands On Learning!' and featuring key themes of positive education, cybercitizenship and eLearning.

In October the College Council combined with the Leadership and Management Team (LMT) for a two-day retreat to begin developing the College's next master plan, a process which will continue to unfold.

Our place as a College in the Uniting Church of Australia (UCA) continues to develop and strengthen. All the College fundraising initiatives supported UCA agencies and programs to help those locally, nationally and globally who are faced with hardship or tragedy. Our special relationship with the St James Uniting Church community continues to grow, and we were delighted

to share a number of community events with them, and to hold various services of worship in their Church.

In 2011 the Parents and Friends Association (PFA) meetings had presenters from within and beyond the College community sharing their wisdom with parents and this successful program will continue in 2012.

Upgrading our facilities continued, with refurbishments in the Senior School, Library, and administration areas. A new fence for the perimeter of the property was started, and a new Junior School Playground installed.

Students engaged in a range of activities both in and beyond the classroom. Prizes in the Chinese Language Speaking Competitions for Victoria; awards for two students to participate in the National Youth Science Forum; and winning the Herald Sun SuperCoach Schools Competition were among many highlights.

Celebration 2011 at Robert Blackwood Hall in October provided the opportunity to reflect on our year and recognise the outstanding achievements of many of our students. Then, in December, we celebrated with the Class of 2011 the outcomes of their school education. College Captain Chris Tsolos was the College Dux, with an ATAR of 98.65 and a perfect score in Mathematical Methods.

Parent, student and staff satisfaction is measured through independent surveys and results from the 2011 surveys indicated our audiences are pleased with our programs and offering; further information is available from our Deputy Principal—Wellbeing Anthony Willis.

In summary, 2011 was a time for Kingswood College to look back – on all that our 122 year history has contributed – and look forward to building on our traditions and ensuring we provide a world-class, innovative education built around innovation, collaboration and engagement.

Kingswood College has a bold vision

**‘To be a world class school
known for our innovation,
engagement and collaboration;
where our students’ potential
soars because we nurture and
challenge them to know
themselves and achieve their
personal best’.**



Model for Learning



At Kingswood College, our passionate, committed and caring teachers enthuse, enlighten and encourage their students to become the best young people they possibly can be.

Kingswood College students flourish through our commitment to the development of the whole student – their mind, body, heart and spirit in a community setting.



The skills to think, reason, evaluate, judge, discern, explore, express and communicate about the world within and at large.



Physical wellbeing through sport, physical education, PMP, health and outdoor education.



Contributing to a culture of care and compassion for others.



Seeing oneself within the broader context of the universe, nurturing mental and emotional wellbeing of self and others.

Governance

Kingswood College is a legally constituted Company limited by guarantee. The Kingswood College Council is responsible for the overall governance of the College, the setting of strategic direction, the review of plans and budgets established by the College Management, and the monitoring of performance against those plans and budgets.

The Council delegates responsibility for the operation and administration of the College to the Principal.

College Council members 2011 are:

Rev Dr Philip Hughes (Chair)

David Coddington (Vice Chair)

Suzanne Dunlop (Treasurer)

Richard Comerford

Dr Kate Donelan

Bibiana D'Souza

Dr Nick Economou

Janice Keynton

Roger Parker

Rev Dr Graeme Hawkins

Stuart Castle

Ex officio members

Elisabeth Lenders - Principal

Anthony Willis - Deputy Principal, Head of Middle School

Lee Perry - Business Manager/Company Secretary

Leadership and Management

In 2011 Kingswood College Leadership and Management team comprised:

Principal, [Elisabeth Lenders](#)

Deputy Principal – Wellbeing, [Anthony Willis](#)

Head of Senior School, [Robyn Giles](#)

Head of Junior School, [Grant Buckler](#)

Head of Daily Organisation, [Lorraine Bignell](#)

Business Manager, [Lee Perry](#)

Director of Community Engagement, [Lynelle Dudman](#)

Human Resources

Kingswood College staff are dedicated professionals, who are passionate about the learning, health and wellbeing of students and this is evident in a high daily attendance rate of 96.5%.

Staff at Kingswood College engage in Professional Development and Learning programs, activities, conferences and courses each year to keep abreast of the latest learning and teaching practices and emerging curriculum.

A total of \$133,281 was spent in 2011 on professional development for the College teaching and allied educators.



Students

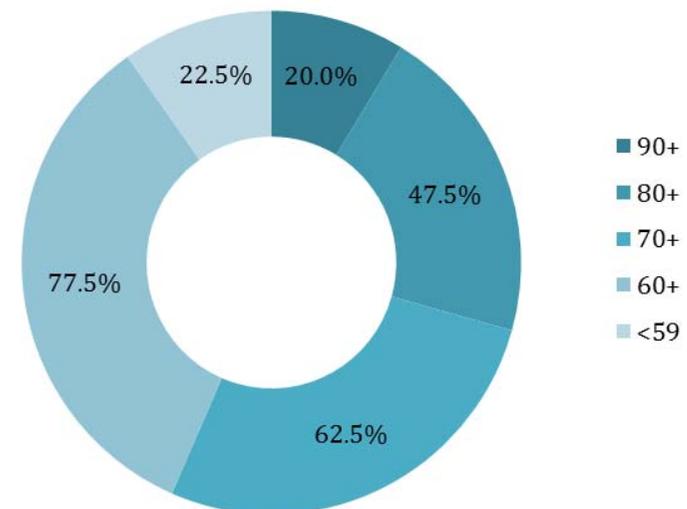
Students at the College, are dedicated to their studies and passionate about being involved in co-curricular activities and this is evident in a daily attendance across the College of 95% in 2011. Non-attendance is managed confidentially in partnership with families. Overall student satisfaction with the College is above the Independent Schools Victoria Mean*.

Year 12 Class of 2011

The Year 12 Class of 2011 comprised 85 students; 55 local students and 30 international students.

Student results were of a high-standard:

- 16 students placed in the top 10% of all students across the state.
- 20% of students achieved an ATAR 90 and above



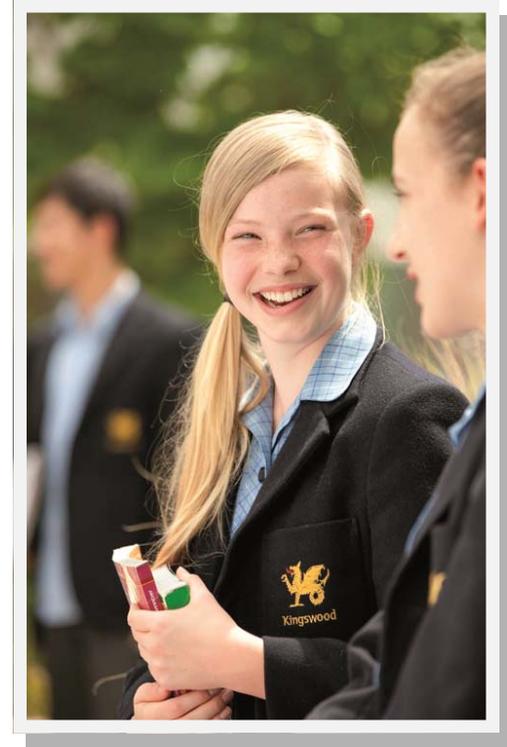
*Source: Independent Schools Victoria Student Satisfaction Survey 2011

Student Outcomes

Outlined below are the National Assessment Program—Literacy and Numeracy (NAPLAN) results of Kingswood College students in Years 3, 5, 7 and 9 comparative for 2011 and 2010.

Percentage of Kingswood Students at or above the National NAPLAN Benchmarks

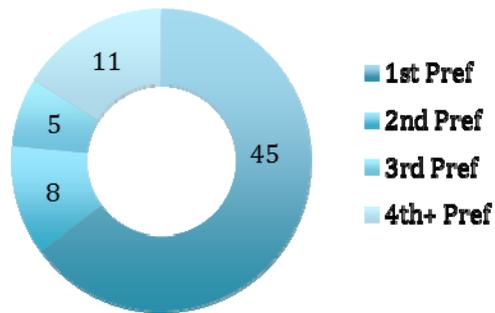
YEAR LEVEL	READING 2011 (2010)	WRITING 2011 (2010)	SPELLING 2011 (2010)	GRAMMAR AND PUNCTUATION 2011 (2010)	NUMERACY 2011 (2010)
3	96% (100%)	100% (100%)	100% (100%)	100% (100%)	96% (100%)
5	96% (100%)	96% (100%)	100% (100%)	100% (100%)	100% (100%)
7	100% (100%)	96% (96%)	98% (96%)	96% (99%)	100% (100%)
9	100% (100%)	98% (100%)	98% (94%)	100% (100%)	100% (100%)



Student Outcomes

Student outcomes for the Class of 2011:

- 88.4% were offered a university place.
- 11.5% were offered a TAFE place.

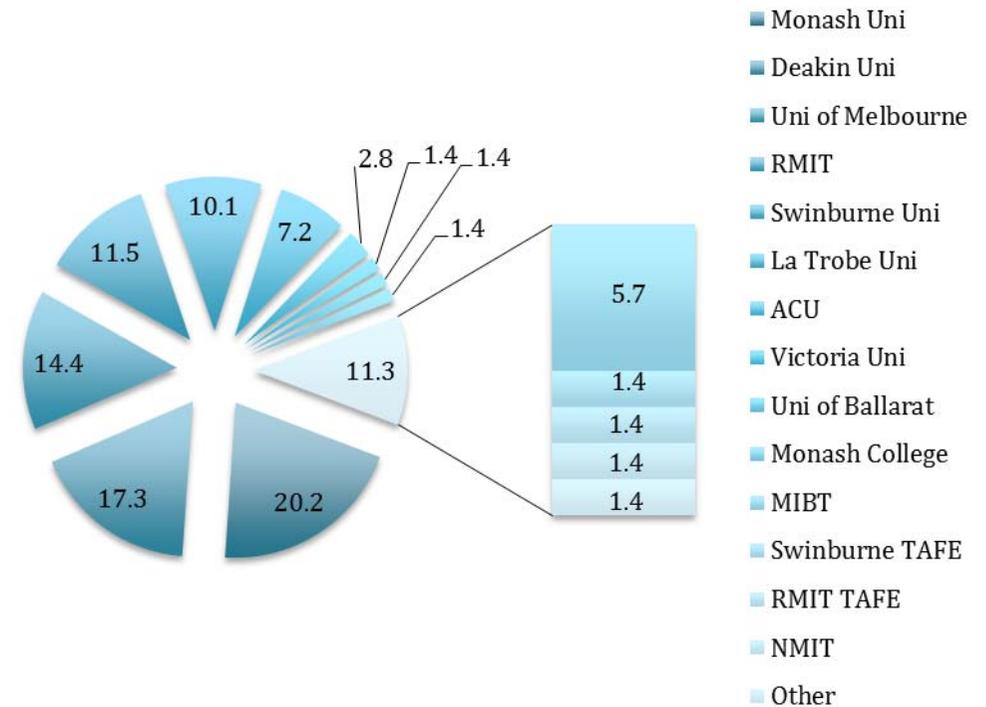


Graduating students accepted places in a diverse range of university courses and reflected the interests and aspirations of each student.

Courses attracting the most interest were Science, Arts Commerce, Health Sciences and Business/Accounting/Finance.

Design industries and various forms of engineering also featured strongly.

The top five universities offering places for Kingswood College students from the Class of 2011 were Monash University, Deakin University, The University of Melbourne, RMIT and Swinburne University.



Facilities

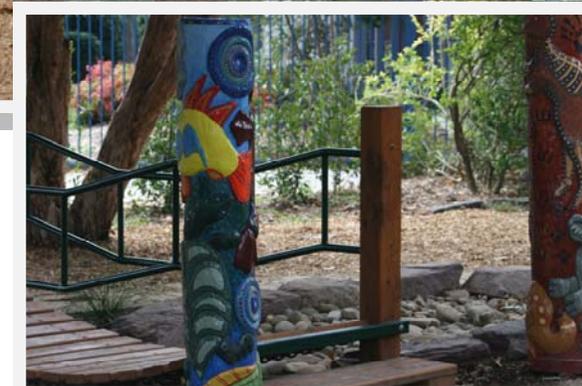
In 2011 Kingswood College undertook an extensive program of building works. The Senior School was fully refurbished throughout including new kitchen facilities, new bathrooms, carpet, paint and decorating, creating a contemporary learning and teaching environment for senior students.

The Senior Library was fully refurbished providing a lighter, more contemporary learning space for students.

The campus is now distinctly recognisable and has come to life after the installation of nearly one kilometre of prestige fencing.



The installation of expansive and exciting new playgrounds throughout the Junior School was met with sheer delight from junior students and parents alike.



Finance

Kingswood College combined income received during 2011 was \$12.258 million generated from a range of streams as outlined in Chart 1 below, and College expenditure is outlined in Chart 2.

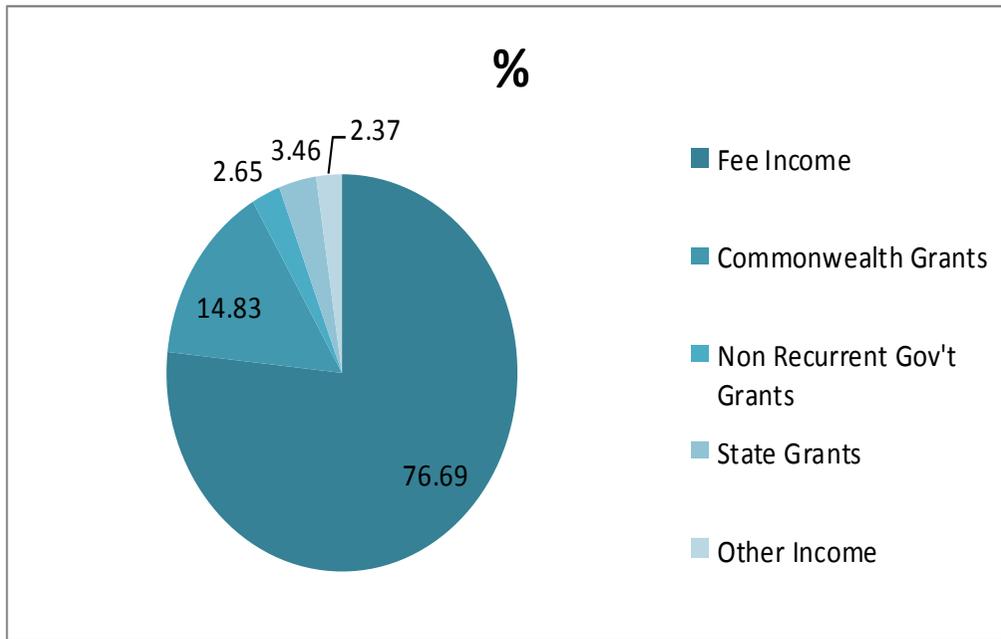


Chart 1. Income for Kingswood College 2011

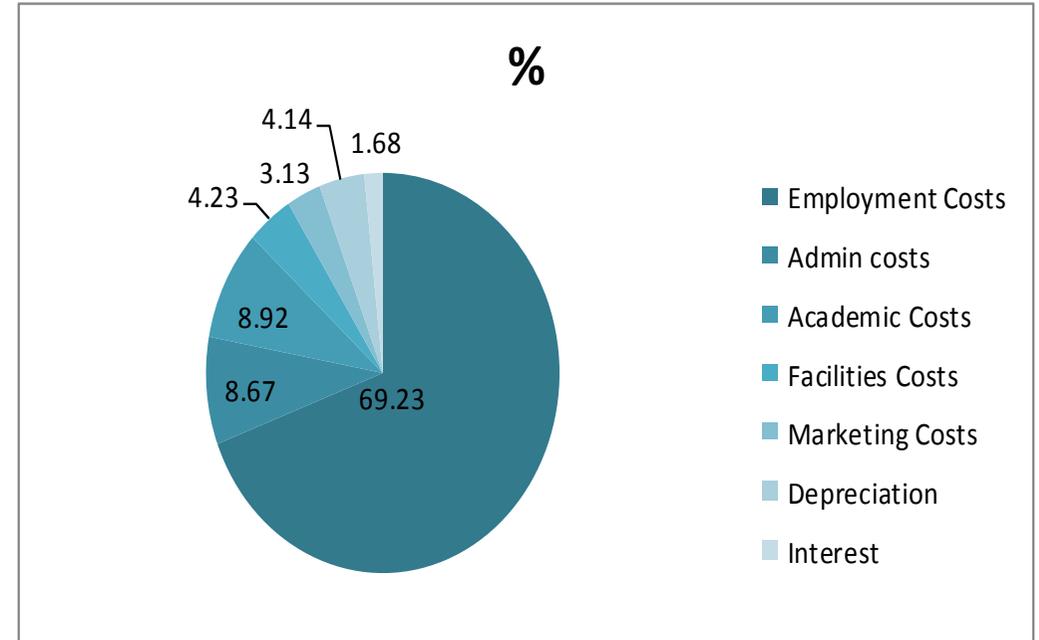


Chart 2. Expenditure for Kingwood College 2011



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Where potential soars