

# 2019 Community Report



## Principal's Report

Kingswood College continued to live out its mission in 2019, providing world class, holistic, student-centred learning for its students from ELC-Year 12. Our theme for 2019 was 'We are better together' and this proved true in so many areas of our programs and in our community.

Centred on student wellbeing, the learning program in and beyond the classroom locally, nationally and globally provided opportunities for our students to better understand their unique gifts and talents and to make worthy contributions to the wider world.

Our commitment to coeducation, dating back to the 1930s, continues apace. In 2019 we commenced the school year with our best-ever gender balance of 47% girls and 53% boys.

A key development in 2019 was a major review of our secondary years program, with seven key recommendations being endorsed by staff, a panel of global experts and the College Council. In summary the recommendations for implementation in coming years include:

- an increased focus on the whole school priorities of daily physical activity, healthy eating, mental health, digital wellbeing and strengthening relationships
- adoption of LATTICE 3.0 and associated curriculum frameworks
- implementing personalised pathways through Senior School and beyond
- changing our secondary structure so that Year 10 moves from Middle School to Senior School
- particularly in Years 10 – 12, develop a Mentor structure which facilitates sustained relationships
- changes to the timetable and day structure to facilitate deep learning, and wellbeing priorities
- adoption of an active wear wardrobe to remove barriers to physical activity

Students from the Class of 2019 excelled in a range of different endeavours, and once again a student was selected in the Top Designs exhibition.

VCE English results were consistently outstanding, with 23% of students achieving a study score of 40+, placing them in the top 9% of students nationally. In Legal Studies 44% of our students were in the top 9% nationally and in Chemistry 25% of students were in the top 9%.

Governance of the College, capably led by Chair Campbell Chambers, continued strongly with some fine long-term Council members retiring and the appointment of talented new directors to support the development of the next strategic plan.

We once again received strong support from our Parents and Friends Association and appreciate the commitment of President Bronwyn McIlroy and her dedicated committee.

We finished 2019 knowing that we are indeed, *Better Together*.

Elisabeth Lenders  
Principal

## Our Vision

*To be a world-class school known for our innovation, engagement and collaboration; where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.*

## Strategic Plan

Welcome to the future. The Strategic Plan 2015 – 2020 builds on our long history of being a leader in education of the mind, body, heart and spirit. Proudly a co-educational school, Kingswood College has long devoted itself to preparing its students for real life in all its facets: for tertiary education and career, for family life and community.

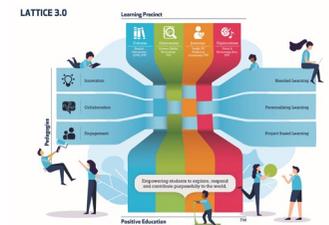
Kingswood College has identified three key strategic frameworks that shape the College's direction from 2015 – 2020.



Model for learning



Jigsaw for World  
Class School



LATTICE framework

## Our Students

Kingswood College student community comprises local, international and Indigenous students.

### Attendance

The College takes its legal responsibility for student welfare seriously and makes every effort to ensure the whereabouts and safety of all students at all times throughout the school day. Parents must notify the relevant School Administrator by telephone or email if their child will be late or absent by 8.30am. When arriving late to the College or leaving early, students must sign-in/sign-out at their school section's office. Students at the College are committed to their studies and involvement in co-curricular activities and this is evident in an average daily attendance across the College of 94% for boys and 93% for girls in 2019. Figure 1 below outlines the student attendance by year level.

Year Level	Attendance %	
	Female	Male
Prep	97%	94%
Year 1	96%	94%
Year 2	94%	96%
Year 3	94%	95%
Year 4	97%	97%
Year 5	94%	97%
Year 6	93%	94%
Year 7	94%	94%
Year 8	89%	92%
Year 9	89%	94%
Year 10	93%	89%
Year 11	93%	92%
Year 12	91%	92%
Overall	93%	94%

## Student outcomes in state and national testing

### NAPLAN

Kingswood College students continue to perform well against national benchmarks. The table below shows a breakdown of students below (-), at (AT) and above (+) the National Minimum Standards based on NAPLAN results for 2019. The College was congratulated by ACARA for student achievement growth in 2019.

	Year 3			Year 5			Year 7			Year 9		
	-	AT	+	-	AT	+	-	AT	+	-	AT	+
Reading	0%	0%	100%	6%	0%	94%	0%	4%	96%	4%	4%	92%
Writing	0%	0%	100%	0%	0%	100%	4%	6%	90%	5%	9%	86%
Spelling	0%	0%	100%	6%	6%	88%	4%	6%	90%	4%	10%	86%
Grammar & Punctuation	0%	0%	100%	6%	0%	94%	4%	0%	96%	4%	10%	86%
Numeracy	0%	0%	100%	6%	0%	94%	0%	2%	98%	0%	4%	96%

### Average Standardised Assessment Results for Year 9

The average standardised assessment results for Year 9 are based on NAPLAN results from 2019. The results indicate that the median achievement of Kingswood students is above state-wide and nation-wide median achievements in all areas assessed by NAPLAN.

	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
Kingswood Mean	630	596	600	610	631
National Mean	581	549	582	574	554

## Year 12 Class of 2019

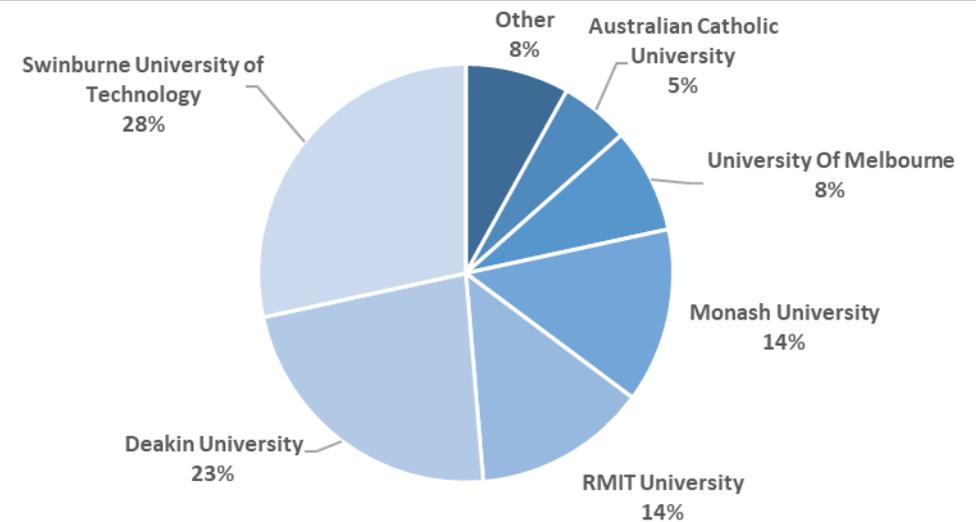


The Year 12 Class of 2019 comprised 63 students and of the 59 eligible for an ATAR the results were:

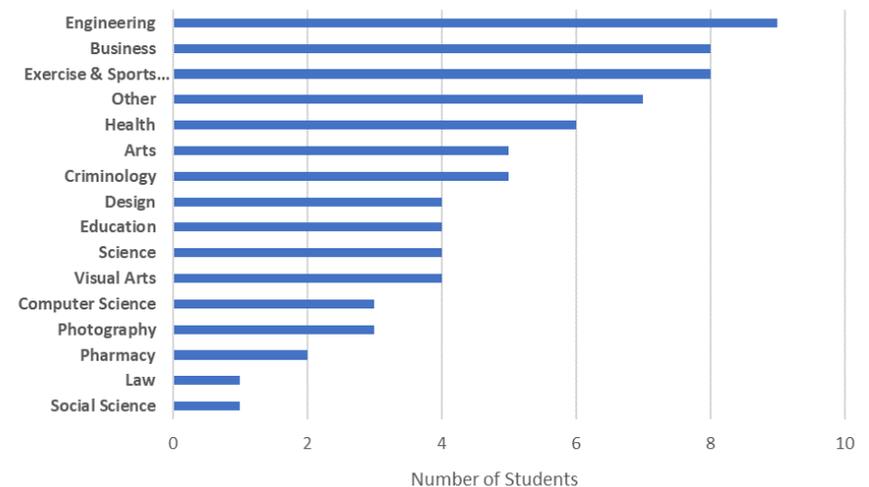
ATAR 80 and above	40%
ATAR 90 and above	16%
Mean ATAR	73.13
Median ATAR	74.25

## University Offers

The top four universities offering places for Kingswood College students as outlined below from the Class of 2019 were Deakin University, Monash University, Swinburne University and RMIT.



## Course Offers



## Our Staff

Staff: #belong and #bettertogether at Kingswood College

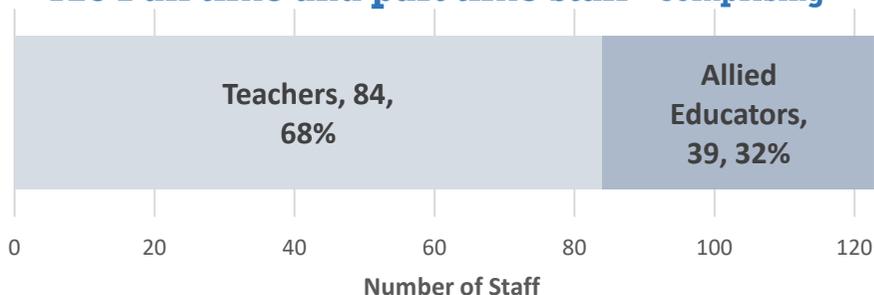
Working at Kingswood College means belonging to a talented and motivated team that works together to ensure every student achieves their personal best.

Kingswood College staff enjoy:

- an agenda and culture of excellence and continuous improvement and innovation in education
- being part of a true community where everyone belongs
- access to high quality learning experiences
- opportunities for career progression
- opportunities for local, national and global collaboration with world class educators and institutions

We continue to receive unsolicited applications from high-calibre staff at other leading schools, and this further highlights our growing reputation as an employer of choice for those in the education sector.

### 123 Full time and part time staff - comprising



## Gender percentage



72% females



28% males

	Female	Male	Total
Managers	18	9	27
Teachers	43	20	63
Allied Educators	28	5	33
<b>TOTAL</b>	<b>89</b>	<b>34</b>	<b>123</b>



There is no staff member that currently identifies as an Aboriginal or Torres Strait Islander.

## Staff 2019



Schools need vision – the right vision for the community and the times – quality staff motivated to bring the vision to fruition, and sustainable operations to enable the best opportunities for students.

Kingswood College has the right vision for the times, talented and capable staff, and even more sustainable operations.

Our survey results demonstrate the value staff place on the professional learning opportunities and experiences made available at the College. These opportunities afforded to staff enable us to achieve even more impact in the classrooms and beyond.



30% of staff hold 1 qualification

28% of staff hold 2 qualifications

22% of staff hold 3 qualifications

10% of staff hold 4 or more qualifications.

## Our Community

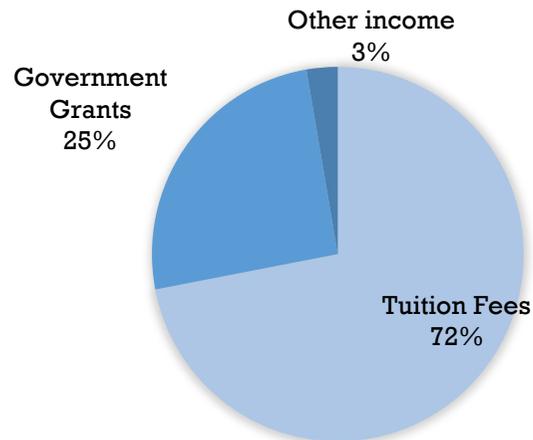
### Satisfaction surveys

Kingswood College participates in the Insight SRC satisfaction surveys. The results of all three surveys — students, parents and staff — are used to inform the planning and strategic direction of the College

## Our Finances

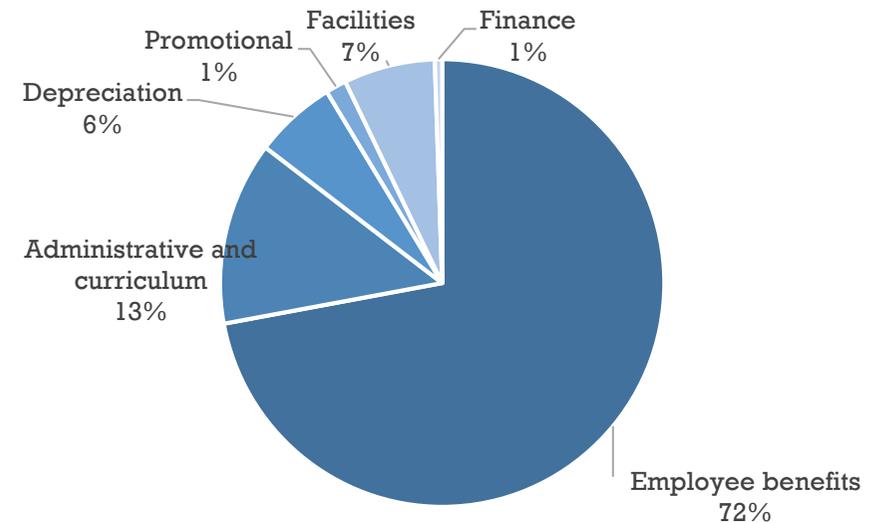
### Income

Kingswood College combined income received during 2019 was \$16.7 million generated overwhelmingly from fees paid by parents as outlined below.



### Expenditure

As outlined below the main expense of the College is employment costs.



# Acknowledgements

Kingswood College acknowledges the Australian Government and the State Government Victoria for its recurrent funding for independent schools and for funding of students with special requirements.

