

2020 Community Report

 Kingswood College

Where potential soars



Principal's Report

Kingswood College continued to live out its mission in 2020, providing world class, holistic, student-centred learning for its students from ELC-Year 12.

Our commitment to coeducation, dating back to the 1930s, continues apace. In 2020 we commenced the school year with a strong gender balance of 47% girls and 53% boys.

Our theme for 2020 was 'To stay the same, we have to keep changing,' and this proved to be the case in more ways than we could have predicted at the beginning of the year!

With the COVID-19 pandemic taking the world and Victoria by storm, a key focus in 2020 was managing student wellbeing through two periods of extended lockdown and remote learning. The College staff transitioned to remote learning with little more than a day's notice and took on the myriad challenges of supporting students via ZOOM and the telephone in ways that would have been hard to envisage pre COVID-19. Their outstanding commitment, care and collaborative approach provided excellent opportunities for our students from Kindergarten through to Year 12.

The learning program in and beyond the classroom was heavily influenced by the unique environment created by the pandemic, and the focus shifted towards wellbeing and positive mental and physical health and programs were adapted to ensure students were still connected and physically active. Think Run aCross Country.

Regular communication with families was a cornerstone of our approach and was highly valued.

In our biennial surveys of our community – students, families and staff – we received the best ever results, which was remarkable granted the challenges faced by educating online, and for families juggling support for their children and employment, or unemployment. Survey areas included questions about learning, extra-curricular opportunities, approachability, connectedness to school and peers, parent engagement, behaviour management and teacher morale.

Students from the Class of 2020 overcame significant challenges to achieve the best VCE results at the College. This included:

- Three students with ATARs of 99+
- 33.75% of students with ATARs of 90+
- 56.25% of students with ATARs of 80+
- A median ATAR of 85.15 and mean of 79.95
- A perfect study score of 50 in Chinese as a First Language
- Two study scores of 49: in French, and Health and Human Development
- Two students featured in Top Designs, and another student in Top Shots.

Governance of the College, capably led by Chair Campbell Chambers, continued strongly with great support during the uncertainty of the initial months of COVID-19, and the development of the next strategic plan continued during the latter part of the year.

The College once again received strong support from our Parents and Friends Association and appreciate the commitment of President Bronwyn McIlroy and her dedicated committee.

While 2020 was a year like no other, the true colours of the Kingswood College community shone brightly. The sense of partnership between students, staff and families was recognised and celebrated and the community looked out for and after each other – a true demonstration of what it means to belong.

Elisabeth Lenders
Principal

Our Vision

To be a world-class school known for our innovation, engagement and collaboration; where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Strategic Plan

Welcome to the future. The Strategic Plan 2015 – 2020 builds on our long history of being a leader in education of the mind, body, heart and spirit. Proudly a co-educational school, Kingswood College has long devoted itself to preparing its students for real life in all its facets: for tertiary education and career, for family life and community.

Kingswood College has identified three key strategic frameworks that shape the College's direction from 2015 – 2020.

Our Students

Kingswood College student community comprises local, international and Indigenous students.

Attendance

The College takes its legal responsibility for student welfare seriously and makes every effort to ensure the whereabouts and safety of all students at all times throughout the school day. Parents must notify the relevant School Administrator by telephone or email if their child will be late or absent by 8.30am. When arriving late to the College or leaving early, students must sign-in/sign-out at their school section's office.



Model for learning



Jigsaw for World Class School



LATTICE framework

Students at the College are committed to their studies and involvement in co-curricular activities and this is evident in an average daily attendance across the College of 94% for boys and girls in 2020.

Figure 1 below outlines the student attendance by year level.

Year Level	Attendance %	
	Female	Male
Prep	92%	93%
Year 1	94%	92%
Year 2	94%	94%
Year 3	97%	97%
Year 4	93%	91%
Year 5	97%	97%
Year 6	96%	94%
Year 7	95%	95%
Year 8	89%	95%
Year 9	92%	95%
Year 10	92%	90%
Year 11	92%	91%
Year 12	92%	94%
Overall	94%	94%

When learning online, students must have their camera turned on. This allows for monitoring of their attendance.

Student outcomes in state and national testing

NAPLAN

Due to the COVID-19 pandemic NAPLAN was not undertaken in 2020.

Year 12 Class of 2020



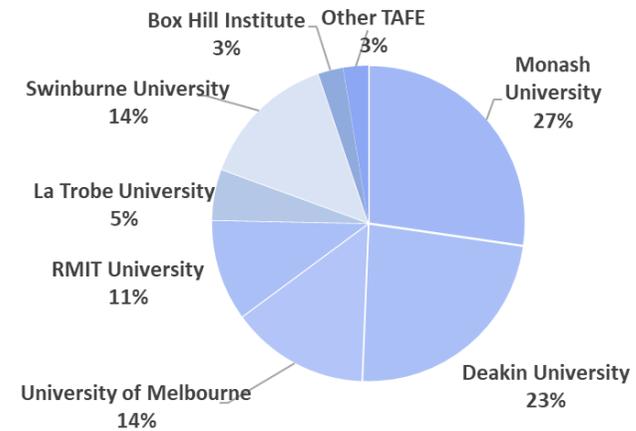
The Year 12 Class of 2020 comprised 85 students and of the 80 eligible for an ATAR the results were:

ATAR 80 and above	56.2%
ATAR 90 and above	33.8%
Mean ATAR	79.95
Median ATAR	85.15

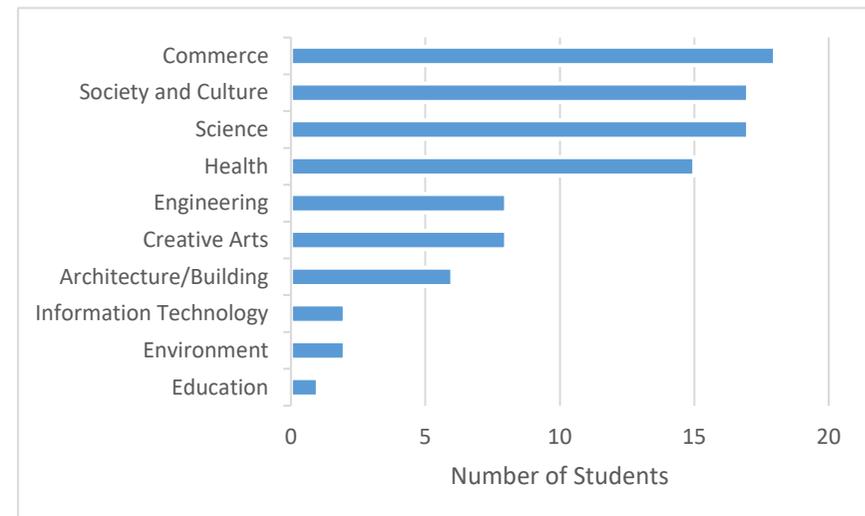
The five students who did not receive an ATAR successfully completed their VCE.

University Offers

The top four universities offering places for Kingswood College students as outlined below from the Class of 2020 were Deakin University, Monash University, Swinburne University and University of Melbourne.



Course Offers



Our Staff

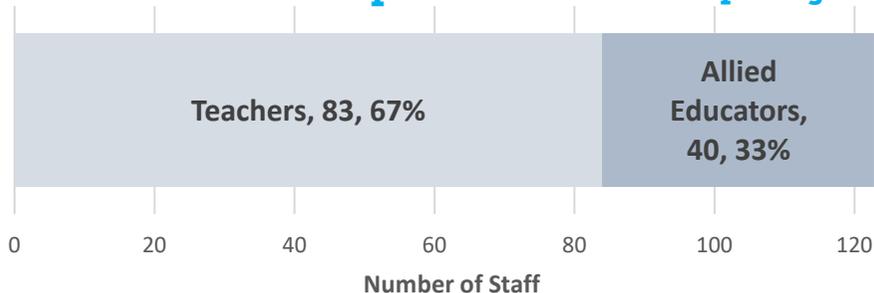
Staff: #belong and #bettertogether at Kingswood College



2020 was certainly the year where our College community felt like they truly belonged in a year when we have never been further apart. Our teams were committed to continuing to evolve our programs with remote learning and worked stronger together to ensure that we continued to stay connected despite being apart.

We continue to receive unsolicited applications from high-calibre staff at other leading schools, and this further highlights our growing reputation as an employer of choice for those in the education sector.

123 Full time and part time staff - comprising



Gender percentage



69% females



31% males

	Female	Male	Total
Managers	16	10	26
Teachers	42	18	60
Allied Educators	27	10	37
TOTAL	85	38	123

There is no staff member that currently identifies as an Aboriginal or Torres Strait Islander.

Staff 2020



Schools need vision – the right vision for the community and the times – quality staff motivated to bring the vision to fruition, and sustainable operations to enable the best opportunities for students. Kingswood College has the right vision for the times, talented and capable staff, and even more sustainable operations.

Our survey results demonstrate the value staff place on the professional learning opportunities and experiences made available at the College. These opportunities afforded to staff enable us to achieve even more impact in the classrooms and beyond. The COVID-19 restrictions resulted in the majority of professional learning completed online.



27% of staff hold 1 qualification

35% of staff hold 2 qualifications

22% of staff hold 3 qualifications

11% of staff hold 4 or more qualifications.

Our Community

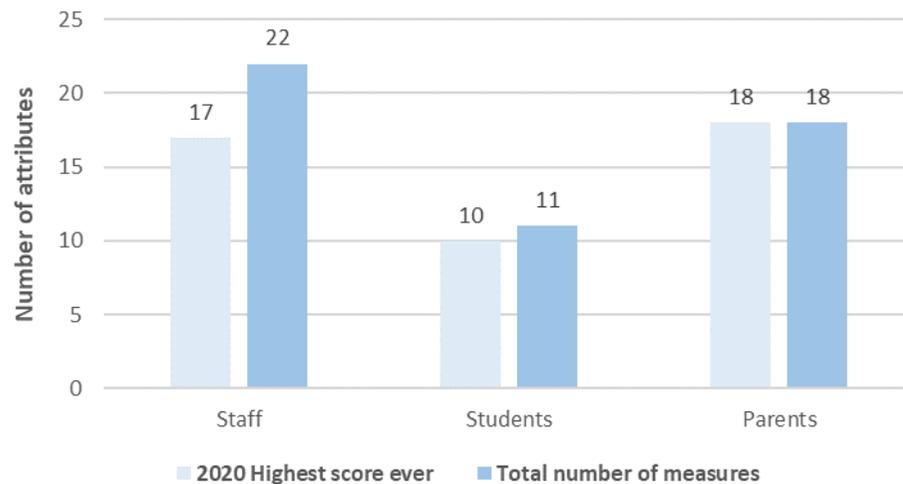
Satisfaction surveys

Kingswood College participates in the Insight SRC satisfaction surveys. The results of all three surveys — students, parents and staff — are used to inform the planning and strategic direction of the College. The survey is conducted every two years.

The 2020 survey showed that, despite a challenging year, of the 51 measures surveyed, the College received the highest ever rating in 45 of these measures. Parents were totally satisfied. Approachability, focus on learning, parent input and teacher morale were all rated highly by parents.

The only measure that students considered had deteriorate from previous years, was student distress. This is not a surprising result, given the challenges of online learning and the implications of COVID restrictions.

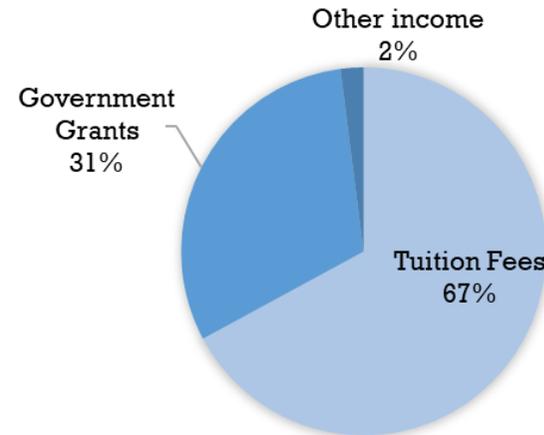
2020 Survey results



Our Finances

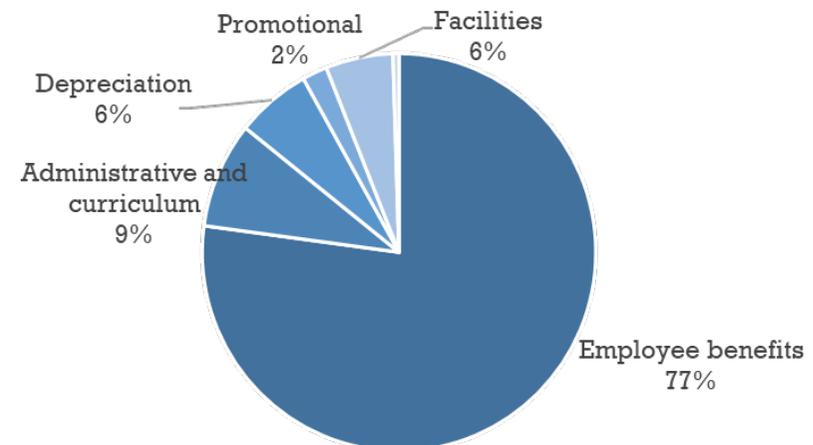
Income

Kingswood College combined income received during 2020 was \$17.2 million generated overwhelmingly from fees paid by parents as outlined below.



Expenditure

As outlined below the main expense of the College is employment costs.



Acknowledgements

Kingswood College acknowledges the Australian Government and the State Government Victoria for its recurrent funding for independent schools and for funding of students with special requirements.

