

Secondary Art and Design Teacher

Specific information regarding the role

We are seeking a part-time secondary Art and Design teacher to commence in Term 1 2023. The time-fraction will be a minimum of 0.35 FTE in Semester 1 2023. It is envisaged that this load may change each semester, varying between 0.5 FTE and 0.2 FTE. The load is likely to include Visual Communication Design in Years 7-10 and Art and Art electives in Years 7-10.

General information for application

Kingswood College is a co-educational Kindergarten to Year 12 College. We have been educating young people for more than 130 years. Our bold vision is to be a world class school, where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Kingswood College's model for learning emphasises broad, holistic, student-centred learning for the mind, heart, body and spirit, based on our core values of respect, integrity, compassion and responsibility. Implementation of the LATTICE framework provides a holistic, innovative, collaborative, and engaging structure through which learning programs are reviewed, renewed, or reimaged.

In 2021 Kingswood College launched our new Strategic Plan: Towards 2025 and you can download a copy [here](#).

Kingswood College is committed to child safety. We have zero tolerance of child abuse, and we implement appropriate recruitment and vetting practices. Applicants will need to provide evidence of VIT registration prior to the commencement of their employment. Reference checks will be completed as part of the employment process. Applicants should become familiar with our child safe practices as described in our Child Safe Policy, as well as the Code of Conduct, which are available on the College [website](#).

Applicants are free to structure applications in any manner they choose, but should ensure that the following are included in **one single pdf**:

- A letter of application.
- A current CV which includes a summary of experience and qualifications, and demonstrates capacity and experience.
- The names, contact details, including email address, of three professional referees who can provide information regarding the applicant in relation to the key selection criteria.

Selection of Candidates

Minimum Qualifications

Applicants must

- Be registered as a teacher with VIT (which can only be gained with appropriate teaching qualifications).
- Hold current first aid qualifications (including anaphylaxis management) or possess the ability to gain such qualifications.
- Be eligible to work in Australia.

Selection criteria

Applicants should provide evidence of their experience/capacity regarding their:

- Passion for working with young people; to develop their learning skills and social confidence and be willing to work as part of a positive and supportive team to achieve

the College's aims and goals.

- Experience and subject matter expertise in art.
- Ability to apply this knowledge both practically and theoretically in an educational context, to support the planning, delivery and assessment of an educational program
- Highly developed organisational skills.

Applications close at **noon** on **Monday 5 December** and full details can be found on the Kingswood College [website](#).

The commencement date for this important role is January 2023. We look forward to receiving your application.

Elisabeth Lenders
Principal
Kingswood College

Position Description – Secondary Art Teacher

Kingswood College is a co-educational Kindergarten to Year 12 College and has been educating young people since 1890. Our bold vision is to be a world class school, where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Main responsibilities

- Programs will:
 - Cater to the needs of each individual.
 - Use the varying learning styles.
 - Challenge and extend all students – promote and be committed to securing high expectations for learning.
 - Allow all students to succeed and feel successful and worthwhile.
 - Be interesting and innovative – provide a stimulating and engaging learning environment.
- Assessment and Reporting:
 - Regularly monitor each student's progress, modifying programs appropriately and responding to needs for special assistance.
 - Assess, record and track the progress of the students.
 - Maintain close contact with parents, informing of any challenges and providing appropriate professional advice.
 - Written reports at specified times in line with the College Reporting policy and guidelines.

Other duties

- To attend and contribute to professional development as approved by the Head of School.
- To have good control of the classes, maintain and be consistent with the College policy on behaviour management.
- To attend relevant staff meetings.
- Maintain up to date and then provide documentations of programs undertaken.
- Be organised and well prepared and on time for each lesson.
- Attend learning progress discussion meetings, as required.
- Work collaboratively within a team of dynamic Educators.
- Maintain roll marking as required.
- Ensure the art room is well organised.
- Attend Assemblies as required.
- Attend and assist with organisation of College events when required.
- Complete yard duties and other duties as specified by the Head of School.
- At all times respect the privacy of families and ensure confidentiality of any information provided.
- Contribute to College information sessions.
- Attend to any other requests from Head of School.

Qualifications

- Must hold a Bachelor of Education or equivalent and have relevant experience.
- Must maintain VIT registration and current first aid qualifications (including anaphylaxis management).

Essential requirements:

- Must be registered with VIT (Victorian Institute of Teaching).
- Must be eligible to work within Australia.
- Current first aid qualifications (including up to date CPR qualifications and anaphylaxis management) are required.
- Must have a demonstrated passion for working with children; to develop their learning skills and social confidence and be willing to work as part of a positive and supportive team to achieve the College's aims and goals.
- Contribute to a culture which promotes Child Safety, by becoming familiar with, and implementing the policies associated with Child Safety at the College, including the following documents:
 - Child Safe Policy, which in turn references legislative and other responsibilities associated with Mandatory Reporting, Reportable Conduct, and Information Sharing
 - Code of Conduct
 - Responding to Concerns of Child Abuse, Neglect and Safety, and the Child Safety Officers Role
 - Respectful and Safe Schools Policy and Guidelines
 - Student Duty of Care
 - Student Supervision

Responsible to

- Head of School
- Head of Explorations Precinct
- Deputy Principal
- Principal

Kingswood College is committed to child safety. We have zero tolerance of child abuse. Our robust human resources, recruitment and vetting practices are strictly adhered to during the application and interviewing process. Applicants should be aware that we carry out working with children, police records and reference checks (as we see fit) to ensure that we are recruiting the right people.

Kingswood College is an authorised International Baccalaureate (IB) World School for the Primary Years Programme (PYP) committed to supporting the mission of the IB.

Kingswood College reserves the right to modify position descriptions as required. Staff will be consulted in any such process.