

FTE 0.2 Middle School Mathematics Teacher Role Description

A vacancy exists for a 0.2 FTE Middle School Mathematics teacher, ideally commencing on Monday 27 February, or earlier, to take on a family leave replacement role for the remainder of 2023. We believe that the best learning outcomes will be achieved in Mathematics education by spreading the learning over multiple days each week, therefore the successful applicant will need to be prepared to attend the College for short periods of time on at least three days each week.

A higher time fraction may be offered to an applicant who undertake other duties, including the supervision of Sport and/or other forms of physical activity. Additional paid time will also be offered on a casual basis to an applicant who is willing to cover classes as a replacement teacher.

Applicants with qualifications to teach Humanities are also encouraged to apply if they are seeking a more significant time fraction (eg FTE 0.5-0.8).

General information for application

Kingswood College is a co-educational Kindergarten to Year 12 College. We have been educating young people since 1890. Our bold vision is to be a world class school, where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Kingswood College's model for learning emphasises broad, holistic, student-centred learning for the mind, heart, body and spirit, based on our core values of respect, integrity, compassion and responsibility. Implementation of the LATTICE framework provides a holistic, innovative, collaborative, and engaging structure through which learning programs are reviewed, renewed, or reimaged.

In 2021 Kingswood College launched our new Strategic Plan: Towards 2025 and you can download a copy [here](#).

Kingswood College is committed to child safety. We have zero tolerance of child abuse, and we implement appropriate recruitment and vetting practices. Applicants will need to provide evidence of VIT registration or a current Working With Children Check for Employees prior to the commencement of their employment. Reference checks will be completed as part of the employment process. Applicants should become familiar with our child safe practices as described in our Child Safe Policy, as well as the Code of Conduct, which are available on the College website.

Applicants are free to structure applications in any manner they choose, but should ensure that the following are included:

- A letter of application.
- A summary of experience and qualifications.
- The names and contact details, including email address of three professional referees who can provide information regarding the applicant in relation to the key selection criteria.

Full details can be found on the Kingswood College website - <https://www.kingswoodcollege.vic.edu.au/join-us/#st-employment>

Position Description – FTE 0.2 Middle School Mathematics Teacher

Requirements for all teaching positions

Teachers at Kingswood College are expected to demonstrate their competence in relation to the AITSL standards, to live out the College core values, and display the following:

1. High Quality Teaching Practice

- Demonstrated high quality teaching skills which supports student learning
- Ability to plan learning programs which fully extend all students with a variety of ability levels
- Ability to cater for the learning needs of EAL students in mainstream classes
- Ability to assess and monitor student achievement and to provide reports to parents which keep them regularly and fully informed of their children's progress
- Ability to maintain a positive classroom environment
- Confidence in the use of learning technologies appropriate to your specific subject area, and generally in the use of Learning Management Systems

2. Curriculum Development

- Knowledge and understanding of the scope of the Australian Curriculum from Years 7 to 10A and/or the relevant VCE Study Designs
- Ability to contribute to and implement curriculum initiatives as part of collaborative teams
- Demonstrated capacity to reflect critically upon professional practice and ability to develop strategies to improve the quality of teaching and student learning

3. Relationships with Students, Staff and Parents

- Ability to develop constructive relationships with students which engender positive attitudes to learning
- Demonstrated high level communication and interpersonal skills when relating to students, parents and colleagues
- Demonstrated care for the holistic development of each student, and the capacity to recognise and adapt to the individual needs of students

4. Contribution to the Whole School

- Capacity to respond to emerging educational needs and priorities
- Active contribution to a broad range of school activities, including co-curricular programs

5. Child Safety

Contribute to a culture which promotes Child Safety, by becoming familiar with, and implementing the policies associated with Child Safety at the College, including:

- the Child Safe Policy, which in turn references legislative and other responsibilities associated with Mandatory Reporting, Reportable Conduct, and Information Sharing
- Code of Conduct
- Responding to Concerns of Child Abuse, Neglect and Safety, and the Child Safety Officers Role
- Respectful and Safe Schools Policy and Guidelines
- Student Duty of Care
- Student Supervision

Other duties as determined in consultation with the Principal.

Responsible to

- Head of Discoveries Precinct (Mathematics, Science, Technology, PE & Health)
- Head of Middle School
- Deputy Principal
- Principal

Essential Qualifications and Requirements

- Must hold registration with the VIT
- Have or gain current first aid qualifications (including anaphylaxis management)
- Must be eligible to work within Australia.
- Personal commitment to child safety and protecting children, and to observing child safe practices
- Applicants must have a demonstrable passion for working with children; to develop their learning skills and social confidence and be willing to work as part of a positive and supportive team.
- A passion for educating students in Middle Years Mathematics

Applications close at midday on **Friday 10 February 2023** and should be emailed to principal@kingswoodcollege.vic.edu.au

We look forward to receiving your application.

Chrissy Gamble
Principal
Kingswood College

Kingswood College is committed to child safety.

Kingswood College is an authorised International Baccalaureate (IB) World School for the Primary Years Programme (PYP) committed to supporting the mission of the IB.

Kingswood College reserves the right to modify position descriptions as required. Staff will be consulted in any such process.