

## Middle & Senior School Physical Education and Sport Teacher – 6 month position

A vacancy exists for an experienced and passionate educator to join our Physical Education Department. The PE and Sport Teacher will teach across Year 7 – Year 12 fostering students' passion and interests in a healthy body, mind and heart.

Tenure: Full time fixed-term position for Terms 2 and 3 2023 to cover a period of Long Service Leave.

### General Information for Application

Kingswood College is a co-educational Kindergarten to Year 12 College and has been educating young people since 1890. Our bold vision is to be a world class school, where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Kingswood College's model for learning emphasises broad, holistic, student-centred learning for the mind, heart, body and spirit, based on our core values of respect, integrity, compassion and responsibility. Implementation of the LATTICE framework provides a holistic, innovative, collaborative, and engaging structure through which learning programs are reviewed, renewed, or reimaged.

In 2021 Kingswood College launched our new Strategic Plan: Towards 2025 and you can download a copy [here](#).

Kingswood College is committed to child safety. We have zero tolerance of child abuse, and we implement appropriate recruitment and vetting practices. Applicants will need to provide evidence of VIT registration prior to the commencement of their employment. Reference checks will be completed as part of the employment process. Applicants should become familiar with our child safe practices as described in our Child Safe Policy, as well as the Code of Conduct, which are available on the College [website](#).

Applicants are free to structure applications in any manner they choose, but should ensure that the following are included in a **single PDF**:

- A letter of application.
- A summary of experience and qualifications.
- The names, contact details, including email address, of three professional referees who can provide information regarding the applicant in relation to the key selection criteria.

### Essential requirements for all applicants

Applicants must

- Be registered as a teacher with VIT (which can only be gained with appropriate teaching qualifications).
- Hold current first aid qualifications (including anaphylaxis management) or possess the ability to gain such qualifications.
- Be eligible to work in Australia.

## Who we are looking for

Kingswood College values staff who:

- Build excellent relationships with their students, colleagues, and the community
- Constantly reflect on and review their own practice, to ensure that their work is the best it can be
- Are organised, and passionate about supporting the healthy development of young people
- Are highly accomplished in area of expertise
- Demonstrate ruthless curiosity, passion, initiative and care
- Have knowledge of teachers' professional standards and legal responsibilities, and set a good example through presentation and personal and professional conduct
- Operate within the stated policies and practices of the College
- Cooperate with other staff to ensure sharing and effective use of resources to the benefit the College and its learners
- Respect the privacy of students and families and maintain appropriate professional confidentiality in a school context

Further details, including a Role Description, can be found on the Kingswood College website <https://www.kingswoodcollege.vic.edu.au/join-us/#st-employment>

Applications close at noon on **Monday 20 March** and should be emailed to [principal@kingswoodcollege.vic.edu.au](mailto:principal@kingswoodcollege.vic.edu.au).

We look forward to receiving your application.

Chrissy Gamble  
Principal  
Kingswood College

## Middle & Senior School Physical Education and Sport Teacher

### Role Description

The role of the Secondary Physical Education (PE) and Sport teacher is to foster participation and enjoyment of physical activity and sport. The Senior School PE and Sport team ensures that students in Year 7 – Year 12 experience a high quality and balanced program that includes Physical Education, Daily Physical Activity and Sport.

Teachers at Kingswood College are expected to demonstrate their competence in relation to the AITSL standards, to live out the College core values, and display the following:

#### 1. High Quality Teaching Practice

- Demonstrated high quality teaching skills which supports student learning
- Ability to plan programs which fully extend all students with a variety of ability levels
- Ability to cater for the learning needs of EAL students in mainstream classes
- Ability to assess and monitor student achievement and to provide reports to parents which keep them regularly and fully informed of their children's progress
- Ability to maintain a positive learning environment
- Confidence in the use of learning technologies appropriate to your specific subject area, and generally in the use of Learning Management Systems
- Ability to deal with difficult situations, unexpected events, and support those involved

#### 2. Curriculum Development

- Develop appropriately structured lesson plans and units of work
- Ability to contribute to and implement curriculum initiatives as part of collaborative teams
- Demonstrated capacity to reflect critically upon professional practice and ability to develop strategies to improve the quality of teaching and student learning
- Encourage outstanding sport students to lead and excel in their respective areas of expertise
- Develop a spirit of teamwork and good sportsmanship through appropriate management of health, physical education, sport and recreational activities

#### 3. Relationships with Students, Staff and Parents

- Ability to develop constructive relationships with students which engender positive attitudes to learning and participation
- Demonstrated high level communication and interpersonal skills when relating to students, parents and colleagues
- Demonstrated care for the holistic development of each student, and the capacity to recognise and adapt to the individual needs of students
- Provide active support in the organisation and coordination of Middle and Senior School College sporting carnivals
- Excellent organisational and time management skills

#### 4. Contribution to the Whole School

- A capacity to promote and develop the physical education, sport and recreational activities in the College
- to respond to emerging educational needs and priorities
- Active contribution to a broad range of school activities, including co-curricular programs
- Fully perform the role of a Wellbeing Mentor for a Wellbeing group, including the delivery of the year-level-specific Wellbeing program, and active pastoral care for the students in the Wellbeing group.

## 5. Child Safety

Contribute to a culture which promotes Child Safety, by becoming familiar with, and implementing the policies associated with Child Safety at the College, including:

- the Child Safe Policy, which in turn references legislative and other responsibilities associated with Mandatory Reporting, Reportable Conduct, and Information Sharing
- Code of Conduct
- Responding to Concerns of Child Abuse, Neglect and Safety, and the Child Safety Officers Role
- Respectful and Safe Schools Policy and Guidelines
- Student Duty of Care
- Student Supervision

### Responsible to:

- Head of Sport
- Deputy Principal
- Principal

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Kingswood College is an authorised International Baccalaureate (IB) World School for the Primary Years Programme (PYP) committed to supporting the mission of the IB.

*Kingswood College reserves the right to modify position descriptions as required. Staff will be consulted in any such process.*