

## Teacher of French, Humanities, and/or EAL (part-time or full time)

We are seeking to appoint a Middle School Humanities and French teacher for Semester 2, 2023.

The ideal applicant will have the capacity to teach (i) Middle School Humanities, (ii) EAL to a small number of students, and (iii) French to Year 7 and 8 students. The position could range from FTE 0.7 to full time. The commencement date is 10 July 2023 (Term 3).

Applicants with only one or two of the specialist areas (French, EAL or Humanities) are encouraged to apply, as we may be able to re-allocate classes to suit the expertise of the appointee.

### General information for application

Kingswood College is a co-educational Kindergarten to Year 12 College and has been educating young people since 1890. Our bold vision is to be a world class school, where our students' potential soars because we nurture and challenge them to know themselves and achieve their personal best as global citizens.

Kingswood College's model for learning emphasises broad, holistic, student-centred learning for the mind, heart, body and spirit, based on our core values of respect, integrity, compassion and responsibility. Implementation of the LATTICE framework provides a holistic, innovative, collaborative, and engaging structure through which learning programs are reviewed, renewed, or reimaged.

Our Strategic Plan: Towards 2025 can be downloaded [here](#).

Kingswood College is committed to child safety. We have zero tolerance of child abuse, and we implement appropriate recruitment and vetting practices. Applicants will need to provide evidence of VIT registration prior to the commencement of their employment. Reference checks will be completed as part of the employment process. Applicants should become familiar with our child safe practices as described in our Child Safe Policy, as well as the Code of Conduct, which are available on the College [website](#).

Applicants are free to structure applications in any manner they choose, but should ensure that the following are included in one single pdf:

- A letter of application.
- A current CV which includes a summary of experience and qualifications and demonstrates capacity and experience.
- The names, contact details, including email address, of three professional referees who can provide information regarding the applicant in relation to the key selection criteria.

### Eligibility

- Must hold a teaching qualification and VIT registration.
- Appropriate qualifications and experience.
- Must be eligible to work within Australia.
- Current First Aid qualifications, including anaphylaxis management.

## Selection criteria

Applicants will be asked a range of questions if short-listed for an interview, which will focus on the following:

- Exemplary teaching and learning skills which achieves an optimal level of student learning.
- Demonstrated capacity to build teamwork and develop co-operative and constructive working relationships that promote quality teaching and learning practices.
- Ability to initiate, plan and implement programs in response to educational needs and priorities.
- Capacity to reflect upon professional practice and to assist and support colleagues to develop their own skills.
- Demonstrated high level of communication and interpersonal skills when relating to students, colleagues, parents and broader community.
- Demonstrated experience/capacity to fulfil the core responsibilities of the position.
- Personal commitment to child safety and protecting children and to observing child safe practices.

Full details can be found on the Kingswood College website  
<https://www.kingswoodcollege.vic.edu.au/join-us/#st-employment>

Applications close at noon on Monday 5 June and should be emailed to [principal@kingswoodcollege.vic.edu.au](mailto:principal@kingswoodcollege.vic.edu.au)

We look forward to receiving your application.

Chrissy Gamble  
Principal  
Kingswood College

## French Teacher (part-time)

### Role description

### Teacher of French, Humanities, and/or EAL (part-time or full time)

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The ideal applicant will have the capacity to teach (i) Middle School Humanities, (ii) EAL to a small number of students, and (iii) French to Year 7 and 8 students. The position could range from FTE 0.7 to full time. The commencement date is 10 July 2023 (Term 3).

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Teachers at Kingswood College are expected to demonstrate their competence in relation to the AITSL standards, to live out the College core values, and display the following:

#### 1. High Quality Teaching Practice

- Demonstrated high quality teaching skills which supports student learning
- Ability to plan learning programs which fully extend all students with a variety of ability levels
- Ability to cater for the learning needs of EAL students in mainstream classes
- Ability to assess and monitor student achievement and to provide reports to parents which keep them regularly and fully informed of their children's progress
- Ability to maintain a positive classroom environment
- Confidence in the use of learning technologies appropriate to your specific subject area, and generally in the use of Learning Management Systems

#### 2. Curriculum Development

- Knowledge and understanding of the scope of the Australian Curriculum from Years 7 to 10A and/or the relevant VCE Study Designs (where appropriate)
- Ability to contribute to and implement curriculum initiatives as part of collaborative teams
- Demonstrated capacity to reflect critically upon professional practice and ability to develop strategies to improve the quality of teaching and student learning

#### 3. Relationships with Students, Staff and Parents

- Ability to develop constructive relationships with students which engender positive attitudes to learning
- Demonstrated high level communication and interpersonal skills when relating to students, parents and colleagues
- Demonstrated care for the holistic development of each student, and the capacity to recognise and adapt to the individual needs of students

#### 4. Contribution to the Whole School

- Capacity to respond to emerging educational needs and priorities
- Active contribution to a broad range of school activities, including co-curricular programs

## 5. Child Safety

Contribute to a culture which promotes Child Safety, by becoming familiar with, and implementing the policies associated with Child Safety at the College, including:

- the Child Safe Policy, which in turn references legislative and other responsibilities associated with Mandatory Reporting, Reportable Conduct, and Information Sharing
- Code of Conduct
- Responding to Concerns of Child Abuse, Neglect and Safety, and the Child Safety Officers Role
- Respectful and Safe Schools Policy and Guidelines
- Student Duty of Care
- Student Supervision

### Associated Expectations of Teachers

- Be organised, well prepared and on time for each lesson
- Maintain the electronic resources supporting the curriculum delivery
- Respect the privacy of families and maintain professional confidentiality
- Attend and contribute to relevant staff meetings and professional development
- Complete yard duties and other duties as specified
- Other duties as determined in consultation with the Principal.

### Key Relationships

- French, Humanities, and/or EAL Teaching Teams
- Cultures Precinct Leader
- Head of Middle School
- Principal and Deputy Principal

Kingswood College is committed to child safety. We have zero tolerance of child abuse, and we implement appropriate child safety practices.

Kingswood College is an authorised International Baccalaureate (IB) World School for the Primary Years Programme (PYP) committed to supporting the mission of the IB.

Kingswood College reserves the right to modify position descriptions as required. Staff will be consulted in any such process.