

# **2023 Annual Report**



## Principal's Report



As we reflect on 2023, it has been a remarkable year filled with significant milestones and collective achievements. Joining the Kingswood College community has been an honour, marked by the warm welcome I received from students, staff, and parents alike. Our year began with a collaborative Executive Team Conclave, setting a foundation of reflection and strategic vision for the future. This report captures the essence of our journey throughout the year, highlighting key events, achievements, and the commitment of our community.

### *Governance and Leadership*

Under the leadership of Chair Campbell Chambers, the governance of Kingswood College has continued to be robust and effective. The College Council has been instrumental in steering the school through a dynamic year of growth and development. The College has also been fortunate to benefit from the steadfast support of PFA President Bronwyn McIlroy. The ongoing dedication of the Parents and Friends Association has also been a cornerstone of our community, providing invaluable assistance and engagement throughout the year.

### *Community Engagement and Key Events*

The year commenced with our Executive Team Conclave. This initial gathering allowed us to reflect on the College's past, present, and future. We engaged in a thorough SWOT analysis and contemplated the impact of our college on the wider world. This reflective process continued with the College Leadership Team and staff, fostering a shared vision for the year ahead.

On January 16, we welcomed our youngest students to the Imaginarium, starting the year with strong enrolments. The excitement continued on January 30 with the arrival of junior students, Year 7 camp at Anglesea, and VCE camp at Merricks. The culmination of these events was the thrilling moment when all students were present on campus, signifying a vibrant start to the year.

A highlight of early February was my induction event on February 3, which featured a traditional Welcome to Country by Aunty Joy and a successful twilight drinks gathering despite challenging weather conditions. The first months were further enriched by celebrations of Foundation Day, Lunar New Year, and a Leaders' Induction, alongside engaging information evenings for parents and a House swimming carnival.

The focus of the remainder of the year included a vast range of wonderful events, alongside reviews of our camp and outdoor education programs. We also explored a new Learning Management System (LMS) provider.

### *Strategic Developments*

The Term 2 holidays featured a trip to China, aiming to rekindle relationships with our sister schools in Xi'an and Qingdao. Our review of excursions, camps, and tours progressed, with a continued focus on risk and compliance aspects.

### *Academic and Student Achievements*

The Year 12 examinations commenced on October 24, marking a significant milestone for our graduating students. Their dedication throughout the year was commendable. November saw successful orientation events for our youngest learners, including the Pre-Prep Orientation Day and the Year 9 Activate Showcase, where students achieved recognition at the National Finals in Brisbane.

The Whitehorse Art Show at Box Hill Town Hall allowed our students to exhibit their artistic talents, with senior students receiving top awards. Other notable events included the French Study Tour Orientation and various excursions, underscoring our commitment to diverse learning experiences.

### *Looking Ahead*

As we approached the end of the year, we eagerly anticipated the Year 7 Soiree, Christmas Carols and Picnic, and the grand Celebration 2023 at Robert Blackwood Hall, Monash University. These events highlighted our community's festive spirit and celebrated the year's achievements.

Our vision remains steadfast: to embolden hearts and inspire minds. The values of respect, kindness, courage, perseverance, and excellence continue to define us and guide our endeavours.

The year 2023 has been one of growth, progress, and celebration. It is a testament to the dedication and spirit of the Kingswood College community. I look forward to continuing this journey with you all and am excited about what the future holds for us all.

***Chrissy Gamble***  
***Principal***

## **Our Students**

The Kingswood College student community comprises local, international and Indigenous students.

### *Student Attendance*

Regular school attendance is essential in setting students up to experience academic success, and monitoring student attendance is integral in supporting student wellbeing (and necessary to support the duty of care obligations we carry).

<b><i>Year Level</i></b>	<b><i>Attendance %</i></b>
Year 1	92.91%
Year 2	90.01%
Year 3	95.86%
Year 4	93.88%
Year 5	90.91%

Year 6	92.43%
Year 7	93.15%
Year 8	89.19%
Year 9	86.40%
Year 10	89.21%
<b>Overall</b>	<b>90.62%</b>

## Academic Success NAPLAN

### Interpreting the table

Selected school's average when compared to all Australian students

- Well above
- Above
- Close to
- Below
- Well below
- No comparison available

Kingswood College students continue to perform well against national benchmarks.

The table below shows the average College results for our students. The colour coding describes the comparison against All Australian students, according to the key shown to the left:

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	461	468	463	454	459
Year 5	538	502	514	557	563
Year 7	588	567	558	569	589
Year 9	608	603	574	588	602

## Year 12 Class of 2023

The Year 12 Class of 2023 comprised 81 students; and of the 73 who were eligible for an ATAR the results were:

- ATAR above 95 = 6.85%
- ATAR above 90 = 19.18%
- ATAR above 80 = 35.62%
- ATAR above 70 = 56.16%

8 students successfully completed their VCE through an unscored pathway.

## University Offers

1 <sup>st</sup> Preference	53.73%
Top 2 Preferences	74.63%
Top 3 Preferences	83.58%
Received an Offer	92.54%

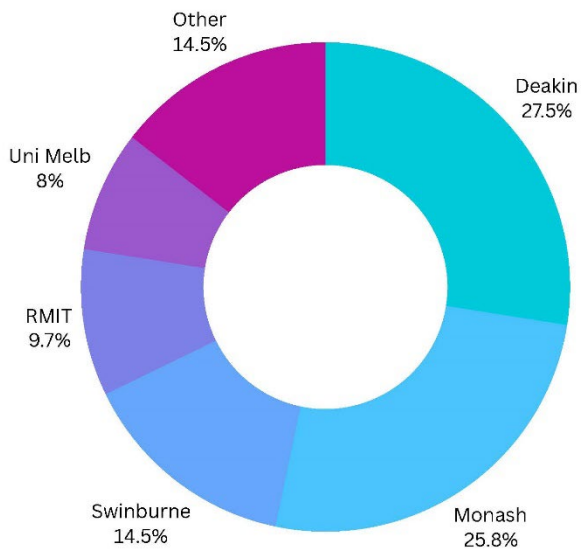
*\*Data from December 2023 Round Offers*

Many students, not captured in this data, have gone on to further study or

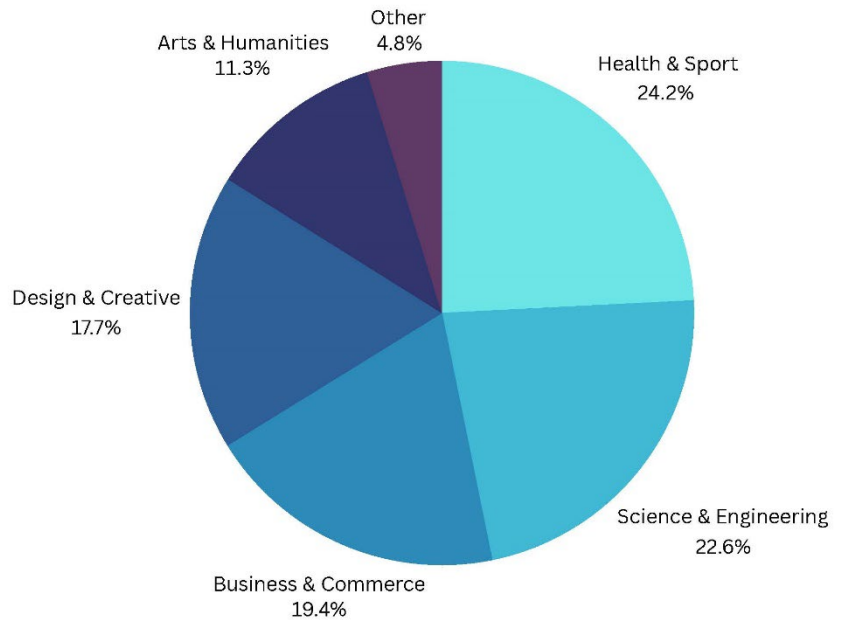


employment through TAFE courses, Apprenticeships and the Australian Defence Force.

### 2023 Offers



### 2023 Higher Education Study Areas



## Our Staff

In 2023, with the appointment of our new Principal, Chrissy Gamble, our vision and values were reviewed and refreshed, for Kingswood College of the future.

Established through a collaborative and consultative process with our employees, students and community we believe our vision to embolden hearts and inspire minds and our values of respect, kindness, courage, perseverance and excellence distinguish our school culture. Our students are at the heart of everything we do.

With our ambitious new vision, our staff enhanced their skills and expertise through the professional development opportunities and experiences offered at the College. These avenues for growth empower us to create a greater impact both in the classroom and beyond. The Berry Street Education Model was well received by staff who were able to realise the benefits in supporting students' self-regulation, relationships and wellbeing as a way to increase student engagement and significantly improve academic achievement.

Throughout 2023, our staff demonstrated passion and professionalism, embracing challenges as an opportunity to grow. Their commitment to nurturing a sense of excellence was evident. By continuously enhancing our programs and working closely together, our teams created an environment where everyone could learn and achieve their fullest potential.

### Staff Qualifications

- 18% of staff hold one qualification
- 34% of staff hold two qualifications
- 26% of staff hold three qualifications

- 18% of staff hold four or more qualifications

*Full Time & Part Time Staff*

	<b>Male</b>	<b>Female</b>	<b>Total</b>
<b>Managers</b>	10	16	26
<b>Teachers</b>	14	50	64
<b>General Staff</b>	12	52	64
<b>Total</b>	36 = <b>23%</b>	118 = <b>77%</b>	<b>154</b>

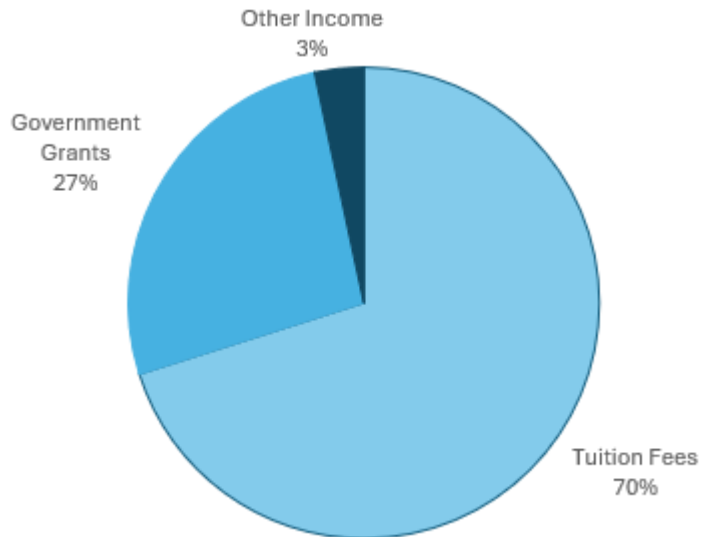
## Our Community

Kingswood College participates in the Insight SRC satisfaction surveys. The results of all three surveys — students, parents and staff — are used to inform the planning and strategic direction of the College. The survey is conducted every two years.

## Our Finances

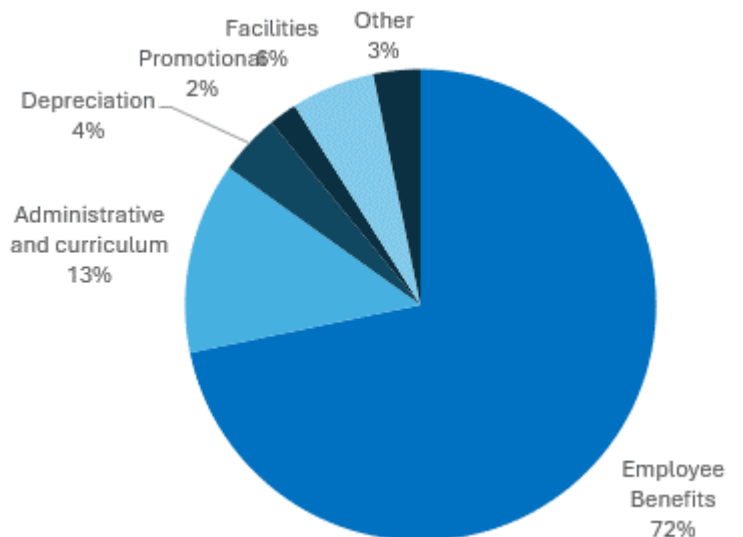
*Income*

Kingswood College combined income received during 2023 was \$21.4 million generated overwhelmingly from fees paid by parents as outlined below.



*Expenses*

As outlined to the right, the main expense of the College is employment costs.



## Governance

Kingswood College Council members for 2023 are:

- Campbell Chambers (Chair) B Ec, P Grad Dip Bus Studies, DFS (FP)
- Cecelia Irvine-So (Deputy Chair) LL B (Hons), BA (Hons) Law
- Peter Bird (Treasurer) B Bus, CA, M BA
- Edward Adams B Arch, AIA
- Cameron Barnes M Hlth Admin, B App Sc, (MRA)
- Samantha Kosky BA Dip Ed M Ed
- Dudley Kneller LL B, BA(Arts), BA Law
- Chris Morcom BBus, Dip Fin Plan, CPA FPS
- Rachal Morice B Bus, Grad Dip HRM & IR
- Margaret Webb AM, B Ed, Dip Phys Ed, Grad Dip Bus Man, MACE
- Michelle Lawson, B BS
- Kerrie McGrath B IT

The College Council regularly reviews the child safe practices of the College, and the Council is confident the College has appropriate policies and procedures in place to provide a child safe environment.

### *Ex Officio Members:*

- Chrissy Gamble – Principal
- Chris Mara – Director of Business/Company Secretary

## Acknowledgments

Kingswood College acknowledges the Australian Government and the State Government of Victoria for its recurrent funding for independent schools and for funding of students with special requirements.

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